

Familiarization programmes for Independent

Directors Introduction:

The Company organizes various programmes to familiarize the Independent Directors of the Company with the nature of industry in which the Company operates, its business model, the roles, responsibilities of the Independent Directors and other business related information.

Familiarization Process:

1. The Company through its Whole-time Director/Senior Management Personnel conducts programmes/ presentations periodically to familiarize the Independent Directors with the strategy, business and operations of the Company. Such programmes provide an opportunity to the Independent Directors to interact with the senior leadership team of the team.
2. The programmes also include familiarization on statutory compliances as a Board Member including their roles, rights and responsibilities.
3. At the Board Meetings the Independent Directors are apprised of risk management process and its outcome, Company policies, changes in regulatory environment as applicable to the Company and Industry, quarterly presentations on operations made to the Board includes information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management changes, major litigation, compliances, subsidiary information, etc.
4. The Company also circulates news and articles related to the industry from time to time and specific regulatory updates.

Details of attendance of Independent Directors in familiarization programmes:

Year of the programme	Mr. Kadayam Ramnathan Bharat	Ms. Anusha Mehta	Mr. N. M. Borah	Mr. Devesh Bhargava	Mr. Brij Mohan Bansal
2021-22	Absent	19 th June, 2021	19 th June, 2021	19 th June, 2021	19 th June, 2021
	14 th August, 2021	14 th August, 2021	Absent	Resigned w.e.f. 30 th June, 2021	14 th August, 2021
	17 th September, 2021	17 th September, 2021	17 th September, 2021		17 th September, 2021
	11 th November, 2021	11 th November, 2021	11 th November, 2021		11 th November, 2021
	Absent	14 th February, 2022	14 th February, 2022		14 th February, 2022
2022-23	Resigned w.e.f. 6 th May, 2022	27 th May, 2022	27 th May, 2022	Resigned w.e.f. 30 th June, 2021	27 th May, 2022
		10 th August, 2022	10 th August, 2022		10 th August, 2022
		30 th September, 2022	30 th September, 2022		30 th September, 2022
		8 th November, 2022	8 th November, 2022		8 th November, 2022
		Leave of Absence	8 th February, 2022		8 th February, 2022
2023-24	Resigned w.e.f. 6 th May, 2022	24 th May, 2023	24 th May, 2023	Resigned w.e.f. 30 th June, 2021	24 th May, 2023
		30 th June, 2023	30 th June, 2023		30 th June, 2023
		7 th August, 2023	7 th August, 2023		7 th August, 2023
		6 th November, 2023	6 th November, 2023		Absent
		29 th January, 2024	29 th January, 2024		29 th January, 2024
		9 th March, 2024	9 th March, 2024		9 th March, 2024

Total no. of Programmes attended:					
Year of the programme	Mr. Kadayam Ramanathan Bharat	Ms. Anusha Mehta	Mr. N. M. Borah	Mr. Devesh Bhargava	Mr. Brij Mohan Bansal
FY 2021-22	3	5	4	1	5
FY 2022-23	-	4	5	-	5
FY 2023-24	-	6	6	-	5
Cumulative basis	3	15	15	1	15
Total no. of hours attended:					
FY 2021-22	3 hours	5 hours	4 hours	1 hour	5 hours
FY 2022-23	-	4 hours	5 hours	-	5 hours
FY 2023-24	-	6 hours	6 hours	-	5 hours
Cumulative basis	3 hours	15 hours	15 hours	1 hour	15 hours